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Pride Holdings Group (Formerly Parliament House Enterprises Inc.) Appoints Kyle Kane as Chief Strategy Officer to Boost Shareholder Value Creation and Accelerate Global Expansion

Fort Lauderdale, FL — PRIDE Holdings Group (OTC: PHSE), a premier LGBTQ+ hospitality company, today announced the appointment of Kyle Kane as Chief Strategy Officer (CSO). Kane's addition strengthens the company's leadership bench as PRIDE Holdings executes its acquisition rollup strategy and launches new high-margin business units designed to deliver long-term shareholder value.

Kane is an accomplished content creator, executive producer, TEDx speaker, and award-winning entrepreneur. His most recent venture, **180 South**, ranked **#13 on the Inc. 500 list of Fastest Growing Companies in America** and **#24 globally in Marketing and Advertising**. Kane has built creative campaigns for some of the world's most recognized brands and artists—including **Katy Perry, Kylie Jenner, Rihanna and Samsung**—resulting in more than **\$2 billion in attributable sales impact**.

"PRIDE Holdings is positioned as both a cultural market leader and a shareholder value play," said Kane. "Through the Agency Services Division, we are building a scalable revenue engine that connects Fortune 500 brands with LGBTQ+ audiences while expanding our acquisition portfolio. Investors can expect measurable growth across revenue, equity value, and brand positioning as PRIDE Holdings cements its role as the category-defining hospitality company of the future."

Projected Financial Impact

- Revenue Growth: With the addition of the Agency Services Division, PRIDE Holdings
 anticipates high-margin recurring revenue streams projected to contribute up to 25–30%
 of annual topline growth within 24 months.
- EBITDA Expansion: Diversified revenue from brand partnerships and creator-led activations is expected to expand EBITDA margins by 15–20% as the portfolio scales.
- Acquisition Rollup Strategy: Continued expansion into key markets, including New Orleans, New York City, Fort Lauderdale, Barcelona, Los Angeles, Atlanta, Italy and Thailand, is projected to triple property-driven revenue over the next three years.



• Shareholder Returns: By combining predictable hospitality cash flows with scalable agency revenue, PRIDE Holdings projects a compound annual growth rate (CAGR) of 20%+, driving long-term equity value for PHSE shareholders.

Scaling Through Acquisitions and Diversified Revenue

PRIDE Holdings' acquisition rollup strategy continues to consolidate LGBTQ+ venues and cultural assets worldwide, ensuring diversified income across hospitality, entertainment, and brand services. Recent launches have already demonstrated strong demand with **sold-out multi-day openings in New Orleans** and **25,000+ virtual registrations for global activations**.

Kane will spearhead the **Agency Services Division**, which will act as the gateway for corporations to integrate authentically with LGBTQ+ audiences worldwide. This new model, layered with proprietary technology platforms, creator collaborations, and exclusive partnership access, positions PRIDE Holdings as the clear market leader in LGBTQ+ hospitality and culture.

Strengthening Market Position for Investors

"Adding Kyle Kane to our executive leadership team is a value-driven decision for our shareholders," said Michael Barrett], CEO of PRIDE Holdings Group. "Kyle has a proven record of building billion-dollar market impact. His leadership will sharpen our acquisition thesis, expand our recurring revenue model, and accelerate our goal of making PHSE the most valuable LGBTQ+ hospitality stock in the public markets."

For more information, please visit www.prideholdingsgroup.com.